

Adult Volunteers Policy



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Policy on Adult Volunteer Helpers

Introduction

We want our school to be open and welcoming to all who would like to support the children. We also want to encourage parents and other adults to help teachers in a variety of ways. However, our overriding concern is for the safety of the children in our care. This document sets out our school's policy, which is to ensure that the children benefit from as much help and support as possible, and are provided at the same time with the best possible security.

The school has a variety of adults working on the premises at any one time. They can be categorised as follows:

Paid full- or part-time staff employed by the school:

teachers;
teaching assistants;
SEN assistants;
nursery nurse;
caretaker;
cleaners;
dinner supervisors;
school secretaries;

Adult workers employed by another organisation:

peripatetic music teachers;
trainee teachers;
LA advisers and inspectors;
health visitors;
grounds maintenance staff;
contract workers (e.g. an electrician or heating engineer).

Volunteer helpers:

parents or other adult helpers working alongside teachers;
students on work experience.
Volunteers from named organisations

This policy sets out the arrangements for volunteer helpers only

Volunteer helpers

Volunteer helpers support the school in a number of ways, including:

supporting individual pupils;
hearing pupils read;
helping with classroom organisation;
helping with the supervision of children on school trips;
helping with group work;
helping with art or subjects involving other practical activities.

Volunteer helpers are not allowed to do the following activities:

take responsibility for all or some of the whole class;
change children, or supervise them changing;
supervise children engaged in PE or other specialist activities;
take children off the school site without a teacher in charge.

The responsibility for the health and welfare of the child remains with the class teacher at all times.

Signing in

When helpers arrive in the school, they must sign in at the reception desk. They will be given a visitor's badge, which they should wear at all times. The signing-in sheet will give the date and time of arrival. They must also sign out, stating the time they are leaving, and return their badge before they leave.

All volunteer adults are given an induction by a member of staff and are given Safeguarding information and additional information in relation to school procedures.

Checks

For the children's safety, all volunteer helpers are required to obtain Enhanced clearance through the Disclosure and Barring Service before they commence work in the school. Occasionally for a one-off visit, providing the Head teacher gives approval and they are not working in a one-to-one situation, they will not have DBS clearance. The adult would not be left alone with individual or groups of children and will be escorted around the school building.

The head teacher or Deputy Head Teacher meets with all potential volunteers as part of our commitment to Safeguarding. Either have the authority not to accept the help of volunteers if he or she believes it will not be in the best interests of the children.

Deployment of classroom helpers

It is the policy of this school that parent helpers do not support in their own child's classroom, as this can be distracting for the child, and perhaps place the class teacher in an uncomfortable situation, if possible but sometimes this cannot be avoided due to the size of the school. Helpers will be asked to support in classes in which there is the most need for individual support.

Monitoring and review

This policy will be reviewed by the governing body every three years, or earlier if considered necessary.