

PRIVACY NOTICE FOR PUPILS AND PARENTS/CARERS



Lead	Patricia Gilmore
Head	Sandie Edward
Chair of Governors	Jeremy Hooper
Policy amended	May 26
To be reviewed	May 28

Under data protection law, individuals have a right to be informed about how the school uses any personal data that we hold about them. We comply with this right by providing '**Privacy Notices**' (sometimes called 'Privacy Policies') to individuals where we are processing their personal data.

This **Privacy Notice** explains how we collect, store and use personal data about **Pupils and Parents/Carers**.

We, St Philip's CE Primary School, are the 'data controller' for the purposes of data protection law.

Our **Data Protection Officer (DPO)** is **Nick Holden** from NexusProtect (see 'Contact us' below).

The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about pupils includes, but is not restricted to:

- Contact details, contact preferences, date of birth, identification documents
- Results of internal assessments and externally set tests
- Pupil and curricular records
- Characteristics, such as ethnic background, eligibility for free school meals, or special educational needs
- Exclusion information
- Details of any medical conditions, including physical and mental health
- Attendance information
- Safeguarding information
- Details of any support received, including care packages, plans and support providers
- Photographs
- CCTV images captured in school

We may also hold data about pupils that we have received from other organisations, including other schools, local authorities and the Department for Education.

Why we use this data

We use this data to:

- Support pupil learning
- Monitor and report on pupil progress
- Provide appropriate pastoral care
- Protect pupil welfare
- Assess the quality of our services
- Administer admissions waiting lists
- Carry out educational research
- Comply with the law regarding data sharing

Our legal basis for using this data

We only collect and use pupils' personal data when the law allows us to. Most commonly, we process it where:

- We need to comply with a legal obligation
- We need it to perform an official task in the public interest

Less commonly, we may also process pupils' personal data in situations where:

- We have obtained consent to use it in a certain way
- We need to protect the individual's vital interests (or someone else's interests)

Where we have obtained consent to use pupils' personal data, this consent can be withdrawn at any time. We will make this clear when we ask for consent and explain how consent can be withdrawn.

Some of the reasons listed above for collecting and using pupils' personal data overlap, and there may be several grounds which justify our use of this data.

Collecting this information

While the majority of information we collect about pupils is mandatory, there is some information that can be provided voluntarily.

Whenever we seek to collect information from you or your child, we make it clear whether providing it is mandatory or optional. If it is mandatory, we will explain the possible consequences of not complying.

How we store this data

We keep personal information about pupils while they are attending our school. We may also keep it beyond their attendance at our school if this is necessary in order to comply with our legal obligations. Our retention guidelines set out how long we keep information about pupils. A copy is available from the school office.

Data sharing

We do not share information about pupils with any third party without consent unless the law and our policies allow us to do so.

Where it is legally required or necessary (and it complies with data protection law) we may share personal information about pupils with:

- Our local authority, central and local government – to meet our legal obligations to share certain information, such as safeguarding concerns and exclusions
- The Department for Education – to meet our legal obligations to share certain information, such as school census data
- The pupil's family and representatives – to meet our legal obligations to share certain information, such as safeguarding concerns and child welfare
- Educators and examining bodies – to meet our legal obligations to share certain information, such as assessment
- Our regulator Ofsted – to meet our legal obligations to share certain information, such as assessment and school census data
- Suppliers and service providers – to enable them to provide the service we have contracted them for
- Survey and research organisations – to enable them to provide the service we have contracted them for
- Health authorities – to meet our legal obligations to share certain information, such as safeguarding concerns and child welfare
- Health and social welfare organisations – to meet our legal obligations to share certain information, such as safeguarding concerns and child welfare
- Professional advisers and consultants – to enable them to provide the service we have contracted them for
- Charities and voluntary organisations – to enable them to provide the service we have contracted them for

- Police forces, courts, tribunals – to meet our legal obligations to share certain information, such as safeguarding concerns, exclusions and child welfare
- Professional bodies – to enable them to provide the service we have contracted them for

National Pupil Database

We are required to provide information about pupils to the Department for Education as part of statutory data collections such as the school census.

Some of this information is then stored in the [National Pupil Database](#) (NPD), which is owned and managed by the Department and provides evidence on school performance to inform research.

The database is held electronically so it can easily be turned into statistics. The information is securely collected from a range of sources including schools, local authorities and exam boards.

The Department for Education may share information from the NPD with other organisations which promote children's education or wellbeing in England. Such organisations must agree to strict terms and conditions about how they will use the data.

For more information, see the Department's webpage on [how it collects and shares research data](#).

You can also [contact the Department for Education](#) with any further questions about the NPD.

Transferring data internationally

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law.

How We Use Approved Artificial Intelligence (AI) tools

We use approved and secure AI tools only to support education and administration, not to make final, significant decisions about a pupil.

Internal AI Tools: We may use AI-driven software (vetted and approved by the school) for tasks like:

- Personalising Learning: Suggesting tailored learning resources or generating differentiated quiz questions for teachers.
- Administrative Support: Summarising meeting notes or identifying trends in anonymised school data.

Data Protection Safeguards:

- We **DO NOT** input identifiable, sensitive, or high-risk pupil data into public or open-source AI tools (like free chatbots).
- Any AI used for assessment or support is always subject to human review and oversight by a teacher or senior staff member.
- A Data Protection Impact Assessment (DPIA) is conducted before any new AI tool is adopted.

If an AI system is used to assist in a decision that significantly affects your child, you will be informed, and you have the right to request a human review of that decision.

Parents/Carers and pupils' rights regarding personal data

Individuals have a right to make a **Subject Access Request** (SAR) to gain access to personal information that the school holds about them.

Parents/Carers can make a request with respect to their child's data where the child is not considered mature enough to understand their rights over their own data (usually under the age of 12), or where the child has provided consent.

Parents/Carers also have the right to make a **Subject Access Request (SAR)** with respect to any personal data the school holds about them.

If you make a subject access request, and if we do hold information about you or your child, we will:

- Give you a description of it
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you or your child
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form

Individuals also have the right to allow their personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a **Subject Access Request (SAR)**, please contact our **Data Protection Officer (DPO)**.

Parents/Carers also have a legal right to access their child's **educational record**. To request access, please contact the school's **Data Protection Lead**, Mrs S Edward (Head Teacher) at head@sps-primary.uk.

Other rights

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe, including the right to:

- Object to the use of personal data if it would cause, or is causing, damage or distress
- Prevent it being used to send direct marketing
- Object to decisions being taken by automated means (by a computer or machine, rather than by a person)
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact our data protection officer.

Complaints

We take complaints about our collection and use of personal information very seriously.

Should you wish to make a complaint regarding how your data is being handled, stored or processed or about anything else covered in this Privacy Notice please contact the **Data Protection Lead in school**, in the first instance.

Any complaint will be acknowledged within 30 days and will be responded to without undue delay.

If you are dissatisfied with the school's response to your complaint, or the way it was handled, then you can complain to the ICO via their website – <https://ico.org.uk/concerns/>

or their helpline - **0303 123 1113**

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our **Data Protection Officer (DPO)**:

- Nick Holden at: governance@nexus-global.co.uk